



State of California
Employment Training Panel

Training Proposal for:
Lindamar Industries, Inc.
Agreement Type: **Small Business**
Agreement Number: **ET09-0282**

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **North Hollywood**

Analyst: N. Weingart

CONTRACTOR:

- Type of Industry: Manufacturing:
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees
 - California: 60
 - Worldwide: 60
 - Number to be trained: 14
- Turnover Rate: 7%
- Repeat Contractor: ☐ Yes ☒ No

CONTRACT:

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$41,496
- In Kind Contribution: \$26,460
- Average Cost per Trainee: \$2,964
- Post Retention Wage: \$12.85
- Health Benefits: N/A
- Occupations to be Trained: Operator, Administrative Staff, Manager, Supervisor
- Training Menu:
 - ☐ Business skills ☐ Literacy skills
 - ☐ Commercial skills ☐ Management skills
 - ☐ Computer skills ☐ Manufacturing skills
 - ☒ Cont. Improvement ☐ Other:
- Range of Hours: 8 - 120 Weighted Average: 114
- Multiple Job Numbers: ☐ Yes ☒ No

- County(ies) Served: San Luis Obispo
- Union Representation: ☐ Yes ☒ No
- Subcontractor: To Be Determined
- Third Party Services: N/A

INTRODUCTION

Lindamar Industries, Inc. (Lindamar) in Paso Robles, manufactures a full selection of custom-made extrusion polyethylene formed bags and all types of printing and converting (side and bottom weld bags). Generally, its products are sold through distributors who specialize in servicing a particular end-user customer base (e.g. industrial paper, food service, agriculture, garment manufacturing, retail packaging). The company is eligible to contract with ETP under Title 22, California Code of Regulations, Section 4416(i)(1). In order to remain competitive and meet customer requirements, Lindamar needs to become a high performance workplace and an ISO certified business by providing company-wide training in continuous improvement and quality assurance skills.

RECOMMENDATION

For the reasons set forth above, staff recommends approval of this proposal.